Coverage Period: 10/01/2021 - 09/30/2022

Coverage for: Individual+Spouse, Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.cvtrust.org/plandocuments</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cvtrust.org</u> or call 1-800-288-9870 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,000 Individual/\$4,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and prescription drug coverage are covered before you meet your deductible	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,350 Individual/\$12,700 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, health care this plan does not cover, pharmacy cost share for members enrolled in Medicare Part D prescription benefits	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes, for a list of <u>preferred</u> <u>providers</u> , see <u>www.anthem.com/ca</u> or call 1-800-234-4333	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from the <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. You may be responsible for paying additional <u>out-of-network</u> <u>provider</u> charges. You might receive a bill from a <u>provider</u> for the difference between the <u>provider</u>'s charge and what your <u>plan</u> pays (<u>balance billing</u>).

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health	Primary care visit to treat an injury or illness	20% coinsurance	20% coinsurance	For non-emergency medical and dermatology issues, contact MDLIVE for a \$0 copay.	
care <u>provider's</u> office	Specialist visit	20% coinsurance	20% coinsurance	1-888-632-2738 or mdlive.com/cvt	
or clinic	Preventive care/screening/immunization	No charge	No charge		
If you have a test	Outpatient <u>Diagnostic test</u> (x-ray, blood work)	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> ,  Lab work \$50 copay/  Imaging \$75 copay Plus  20% <u>coinsurance</u>	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> ,  Lab work \$50 copay/  Imaging \$75 copay Plus  20% <u>coinsurance</u>	If you choose to use a non-hospital (e.g. physician's office, independent lab, imaging center that do not bill as a hospital) you will avoid the additional \$50 copay for lab work and \$75 copay for imaging services;  Preauthorization may be required	
	Outpatient Imaging (CT/PET scans, MRIs)	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> ,  \$75 <u>copay</u> plus 20% <u>coinsurance</u>	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> ,  \$75 <u>copay</u> plus 20% <u>coinsurance</u>	If you choose to use a non-hospital (e.g. imaging center, clinic, urgent care that do not bill as a hospital) you will avoid the additional \$75 copay; Preauthorization required	
If you need drugs to	Generic drugs	See pharmacy SBC	See pharmacy SBC		
treat your illness or condition  More information about	Preferred brand drugs	See pharmacy SBC	See pharmacy SBC	Dhamaa ay ay ay ay ay ay ay idad by ay athan	
prescription drug	Non-preferred brand drugs	See pharmacy SBC	See pharmacy SBC	Pharmacy coverage provided by another vendor	
coverage is available at www.cvtrust.org/plandocuments	Specialty drugs	See pharmacy SBC	See pharmacy SBC		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> ,  \$250 <u>copay</u> plus 20% <u>coinsurance</u>	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> ,  \$250 <u>copay</u> plus 20% <u>coinsurance</u>	If you choose to use a non-hospital (e.g. ambulatory surgery center, endoscopy center that do not bill as a hospital) you will avoid the additional \$250 copay; Preauthorization may be required	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Physician/surgeon fees	20% coinsurance	20% coinsurance		
If you need immediate	Emergency room care	Emergent visit - \$100 copay / Non-emergent visit - \$175 copay; Plus 20% coinsurance	Emergent visit - \$100 <u>copay</u> / Non-emergent visit - \$175 <u>copay;</u> Plus 20% <u>coinsurance</u>	Copay will be higher if emergency room is used for a non-emergent visit. Copay waived if admitted	
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance		
	Urgent care	20% coinsurance	20% coinsurance	For non-emergency medical and dermatology issues, contact MDLIVE for a \$0 copay.  1-888-632-2738 or mdlive.com/cvt	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	20% coinsurance		
stay	Physician/surgeon fees	20% coinsurance	20% coinsurance	Preauthorization required	
If you need mental health, behavioral health, or substance	Outpatient services	20% coinsurance	20% coinsurance	Non-Medicare members use MDLIVE for licensed therapist and psychiatrist visits via secure video a \$0 copay. 1-888-632-2738 or mdlive.com/cvt	
abuse services	Inpatient services	20% coinsurance	20% coinsurance	Preauthorization required	
	Office visits	No charge	No charge		
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	20% coinsurance		
	Childbirth/delivery facility services	20% coinsurance	20% coinsurance		
	Home health care	20% coinsurance	20% coinsurance	100 visit/calendar year limitation	
	Rehabilitation services	20% coinsurance	20% coinsurance		
If you need help recovering or have	Habilitation services	20% coinsurance	20% coinsurance	Outpatient OT coverage limited to home health care, hospice or home infusion provider	
other special health	Skilled nursing care	20% coinsurance	20% coinsurance	100 day/calendar year limitation	
needs	Durable medical equipment	20% coinsurance	20% coinsurance	Preauthorization required for amounts above \$1,000	
	Hospice services	No charge	No charge		
If your child needs dental or eye care	Children's eye exam	No charge	No charge	Limited to the eye exam portion of a preventive visit. You may have other vision coverage not	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
				described here	
	Children's glasses	Not covered	Not covered	You may have other vision coverage not described here	
	Children's dental check-up	Not covered	Not covered	You may have other dental coverage not described here	

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult) (payable as a self-funded benefit, if bargained to be administered by CVT)
- Hearing aids
- Non-emergency care when travelling outside the U.S.
- Infertility treatment
- Long-term care
- Private-duty nursing
- Weight loss programs

- Routine eye care (Adult) (payable as a selffunded benefit, if bargained to be administered by CVT)
- Routine foot care

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care
 Acupuncture
 Bariatric surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: CVT Member Services Department at 1-800-288-9870.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

———To see examples of how	To see examples of how this plan might cover costs for a sample medical situation, see the next section.————————————————————————————————————			

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800
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Cost Sharing	
Deductibles	\$2,000
Copayments	\$0
Coinsurance	\$2,100
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$4,170
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Examples reflect medical coverage only. See

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs See separate pharmacy SBC Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

# In this example, Joe would pay:

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Cost Sharing	
Deductibles	\$1,900
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$3,500
The total Joe would pay is	\$5,400

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

## In this example, Mia would pay:

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Cost Sharing	
Deductibles	\$2,000
Copayments	\$100
Coinsurance	\$90
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$2,200